

Bailey Kacsmar

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Research Interests: Human Centered Privacy Technologies, Privacy in Machine Learning

Academic Background

Post-Secondary Education

- **PhD, University of Waterloo** Waterloo, Ontario
2018 - 2023
in Computer Science
 - Supervisor: Florian Kerschbaum
 - Thesis: Perceptions and Practicalities for Private Machine Learning
- **MMath, University of Waterloo** Waterloo, Ontario
2016 - 2018
in Computer Science
 - Supervisor: Douglas R. Stinson
 - Thesis: Designing Efficient Algorithms for Combinatorial Repairable Threshold Schemes
- **BSc (Honours), Brandon University** Brandon, Manitoba
2011 - 2016
Majors in Computer Science and Philosophy, Minor in Mathematics
 - Graduated with “Greatest Distinction”
 - “Silver Medal in Philosophy” for highest GPA among philosophy majors

Co-Curricular Professional Development

- **Certificate in University Teaching** Waterloo, Ontario
2021
Through the University of Waterloo’s Centre for Teaching Excellence
- **Certificate in Student Leadership** Waterloo, Ontario
2018
Through the University of Waterloo’s Student Success Office
- **Certificate in Fundamentals of University Teaching** Waterloo, Ontario
2017
Through the University of Waterloo’s Centre for Teaching Excellence

Publications and Research Talks

Peer-Reviewed Conference Publications

- **Bailey Kacsmar**. Improving Interactive Instruction: Faculty Engagement Requires Starting Small and Telling All. Koli Calling Proceedings of the 22nd International Conference on Computing Education Research. ACM. November 2022.
- **Bailey Kacsmar**, Kyle Tilbury, Miti Mazmudar, Florian Kerschbaum. Caring about Sharing: User Perceptions of Multiparty Data Sharing. The 31st USENIX Security Symposium (USENIX Security 2022), pages 899-916.
- Rasoul Akhavan Mahdavi, Thomas Humphries, **Bailey Kacsmar**, Simeon Krastnikov, Nils Lukas, John Premkumar, Masoumeh Shafieinejad, Simon Oya, Florian Kerschbaum, Erik-Oliver Blass. Practical Over-Threshold Multi-Party Private Set Intersection. Annual Computer Security Applications Conference (ACSAC 2020), pages 772-783.

- **Bailey Kacsmar**, Basit Khurram, Nils Lukas, Alexander Norton, Masoumeh Shafieinejad, Zhiwei Shang, Yasser Baseri, Maryam Sepehri, Simon Oya, and Florian Kerschbaum. Differentially Private Two-Party Set Operations. The 5th IEEE European Symposium on Security and Privacy 2020. (Euro S&P), pages 390-404.
- **Bailey Kacsmar**, Sarah Plosker, Ryan Henry. Computing Low-Weight Discrete Logarithms, The 24th Annual Conference on Selected Areas in Cryptography (SAC 2017), Volume 10719 of LNCS, pages 106-126.

Peer-Reviewed Journal Publications

- **Bailey Kacsmar**, Chelsea H. Komlo, Florian Kerschbaum, Ian Goldberg. (2020). Mind the Gap: Ceremonies for Applied Secret Sharing. Proceedings on Privacy Enhancing Technologies, 2020(2), pages 397-415.
- **Bailey Kacsmar** and Douglas R. Stinson. A Network Reliability Approach to the Analysis of Combinatorial Repairable Threshold Schemes. Advances in Mathematics of Communications, 13-4 (2019), pages 601-612.
- Chenkuan Li, Changpin Li, **Bailey Kacsmar**, Roque Lacroix and Kyle Tilbury. The Abel integral equations in distribution, Advances in Analysis, 2 (2017), pages 88-104.

Poster Presentations and Extended Abstracts

- **Bailey Kacsmar**, Kyle Tilbury, Miti Mazmudar, Florian Kerschbaum. Caring about Sharing: User Perceptions of Multiparty Data Sharing. SOUPS 2022, Boston, Massachusetts.
- **Bailey Kacsmar**, Sarah Plosker, Ryan Henry *Computing Low-Weight Discrete Logarithms*, Second Annual Canadian Celebration of Women in Computing (2017), Montreal, Quebec
- Ryan Henry, **Bailey Kacsmar**, and Sarah Plosker: Computing Low-Weight Discrete Logarithms. Extended abstract at the 1st International Workshop on Mathematical Methods for Cryptography (MMC 2017), Svolvær-Lofoten, Norway (September 2017).

Invited Talks and Other Research Experience

- "Human-Centered Privacy in Machine Learning", 2023 ZISC Seminar Series, ETH Zurich, Zurich, Switzerland.
- "Beyond Data Privacy for Machine Learning", 2023 Upper Bound Academic Symposium, AMII, Edmonton, Alberta.
- "Improving Interactive Instruction", Math Teaching Colloquium at 2023 MAA Seaway Section, Waterloo, Ontario.
- "State-Level Secrets: When Theory Meets Practice for Journalists Working with Encrypted Documents", Real World Crypto 2019, San Jose, California, United States. (January 2019). Co-presenter: Chelsea Komlo
- The 2018 Program for Women and Mathematics: Mathematics of Modern Cryptography, Institute for Advanced Study, Princeton, New Jersey, May 19-26, 2018.

Awards, Grants, and Honours

Alberta Machine Intelligence Institute (Amii) Talent Bursary (\$1500), Amii	2023
Math Faculty Teaching Development Fund (\$2100), University of Waterloo	2022
Koli Calling 2022 Student Conference Grant (\$760), Koli Calling Conference	2022
Cybersecurity and Privacy Excellence Graduate Scholarship (\$10,000), Waterloo CPI	2022
PETs Travel Stipend (\$3,210), Privacy Enhancing Technology Symposium	2022
Alexander Graham Bell Canada Graduate Scholarship (CGS-D ₃) (\$105,000), NSERC	2019-2022
President's Graduate Scholarship (\$30,000), University of Waterloo	2019-2022
David R. Cheriton Graduate Scholarship (\$20,000), University of Waterloo	2018-2019
Provost Doctoral Entrance Award for Women (\$5,000), University of Waterloo	2018
SAC Travel Stipend (\$527), Selected Areas of Cryptography Conference	2017
University of Waterloo Entrance Scholarship (\$4,000), University of Waterloo	2016
Karl Popper Scholarship in Philosophy (\$1,985), Brandon University	2016
Queen Elizabeth II Scholarship (\$10,800), University of Calgary	2016
Inducted into the Brandon University Honour Society, Brandon University	2015
Placed on the Dean's Honour List, Brandon University	2015
President's Leadership Scholarship (Full Tuition: \$3,152.94), Brandon University	2015
Harold Vidal Memorial Scholarships in the Humanities (\$1,500), Brandon University	2014, 2015
R. Murray Simmons Scholarship in Humanities (\$575), Brandon University	2015
Placed on the Honours List, Brandon University, Brandon University	2011, 2012, 2013, 2014
Brandon College Class of '50 Millennium Scholarship (\$600), Brandon University	2013
Dr. W.N Hargreaves-Mawdsley Third Year Scholarship (\$500), Brandon University	2013
John Odin Scholarship, Brandon University (\$770)	2013
Adam Sus Bursary in Computer Science (\$2,450), Brandon University	2012
Inducted into the Presidents Honour Society, Brandon University	2011, 2013
Brandon University Board of Governors Entrance Scholarship (\$1,400), Brandon University	2011

Academic Service

Program Committee

- Privacy Enhancing Technologies Symposium (PoPETs) 2023, 2024
- ACM Conference on Computer and Communications Security (CCS) 2023
- Innovation and Technology in Computer Science Education (ACM ITiCSE) 2023

Co-Chair (Artifact Committee):

- Privacy Enhancing Technologies Symposium (PoPETs) 2022, 2023

Invited/External Reviewer:

- Innovation and Technology in Computer Science Education (ACM ITiCSE) 2022
- Computer Human Interaction (CHI) 2023, *CHI 2023 Special Recognition for Outstanding Reviews*
- Privacy Enhancing Technologies Symposium (PoPETs) 2021, 2022
- Journal of Privacy and Confidentiality (JPC) 2022

Artifact Committee:

- Privacy Enhancing Technologies Symposium (PoPETs) 2021

Teaching Experience

Sessional Instructor

University of Waterloo

Waterloo, Ontario

2023

- New Course on Privacy, Cryptography, Networks and Data Security (Winter '23)

Teaching Assistant

University of Waterloo

Waterloo, Ontario

2016 - 2021

- Information Systems Management (Winter '17, Winter '21)
- Computer Security and Privacy (Spring '17, Fall '17, Winter '18, Spring '18, Fall '18, Winter '20)
- Designing Functional Programs (Fall '16)

Guest Lecturer

University of Waterloo

Waterloo, Ontario

2017, 2021

- Computer Security and Privacy (Winter '21)
Lecture Topic: Ethics
- Computer Security and Privacy (Winter '21)
Lecture Topic: Address Resolution Protocol (ARP) Cache Poisoning Attacks
- Information Systems Management (Winter '17)
Lecture Topic: Introduction to Business Process Improvement Methodologies

Teaching Assistant

Brandon University

Brandon, Manitoba

2013 - 2016

- Discrete Structures and Programming (Winter '15, Fall '15, Winter '16)
- Critical Thinking (Winter '16)
- Linear Algebra (Winter '13, Fall '13, Winter '14, Fall '14, Winter '15, Fall '15, Winter '16)
- Introduction to Logic (Fall '14, Fall '15)

Community Service and Outreach

Youth Outreach

Focus on technology and entrepreneurial skills

- **Technovation Girls Waterloo** Waterloo, Ontario
Volunteer and coding coach throughout the season 2018, 2019, 2020, 2022
- **Girls Mean Business** Waterloo, Ontario
Co-facilitator with Miti Mazmudar, online workshop on Network Security 2020
- **CEMC Workshop in Computer Science for Young Women** Waterloo, Ontario
Co-facilitator with Miti Mazmudar, session on Network Privacy and Security 2019
- **Volunteer at GIRLsmarts4tech** Waterloo, Ontario
Assist participants following the tutorial in MIT App Inventor 2018
- **Guest Presenter, Cryptography, Security, and Privacy** Waterloo, Ontario
For the Junior Achievement in the Waterloo Region Advanced Camp 2017

Undergraduate Outreach

Industry and Academia

- **WiCS Careers in Tech Panel** Waterloo, Ontario
Panelist for discussion with undergraduates about different tech careers 2022
- **Mentor at Ladies Who L(a)unch** Waterloo, Ontario
Speed networking luncheon presented by Women in Math (WiM) Committee 2019
- **Mentor for StarCon Software Engineering Conference** Waterloo, Ontario
Provide feedback and advice to first time presenters preparing their talks 2017
- **Mentor, Women in Computer Science (WICS) Speed Mentoring** Waterloo, Ontario
A mentoring event for undergraduate women in computer science 2017
- **Mentor, Women in Computer Science (WICS) Dinner with the Profs** Waterloo, Ontario
An opportunity for undergraduates to speak with professors and graduate students in a casual setting 2017

Media

- Interview, Unit.Ai Interview Series. <https://www.unite.ai/bailey-kacsmar-phd-candidate-at-university-of-waterloo-interview-series/>